



The

# Union Mail

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Published by the NY Metro Area Postal Union

*"The Labor Movement was the principal force that transformed misery and despair into hope and progress."—Martin Luther King, Jr.*



*"Brothers and Sisters, From the workroom floor to the streets, from our neighborhoods to the halls of Congress, it is time to educate, organize, mobilize, and galvanize. It is time to stand up and fight back!"*

— APWU PRESIDENT MARK DIMONDSTEIN

# Confronting the staffing challenge



**Jonathan Smith**

**A** lot of stuff is coming at us. The union has to respond. We intend to meet management's challenges with direct and powerful force.

Jobs and staffing are critical. In order to push staffing grievances to the top of the agenda, we are clearing the huge backlog of cases during the week of August 18 – 21. This grievance “wash” will be with HQs level management to resolve old cases. This will clear the decks so we can force local management to address current grievances on jobs and staffing.

## Management games—totally unacceptable!

Management has used delay, delay, delay to hold off filling residual vacancies by converting Clerk PSEs. This is another attempt to deny the future of the USPS.

Postmaster Donahoe has announced the consolidation/closure of 82 plants in January 2015. This has been the latest excuse to undermine the process of Clerk PSE conversions. Management claims they need to withhold vacant jobs under Article 12 so there are landing spots for anticipated excessed employees.

This violates the MOU on filling residual vacancies. Jobs that were already residuals cannot be withheld under Article 12. If local management had properly implemented the MOU process, these jobs would already be filled. (The union is also using actual PSE work hours to see how many duty assignments need to

be created. This is important because we don't want to force management to convert more than what's needed, causing unnecessary excessing outside the installation.)

In Maintenance, the tactic was to delay giving the staffing packages to the union. We have just received the NDC Maintenance staffing after filing Labor Board charges and we are in the process of evaluating it. DVD has provided notification of excessing, but no staffing package. (The NY District staffing package is on hold.)

The attempt to do an in-house excessing may have been thwarted by the new MS-47 MOU. All Maintenance PSEs were converted to career custodians on August 9, 2014, so there may not be enough custodial vacancies to excess higher level Maintenance employees into. Beware of management trying to excess Maintenance workers into the Clerk craft!

**Question:** How can they excess skilled maintenance employees when we are already working short?

**Answer:** Maintenance staffing is completely controlled by the Electronic Work Hour Estimator Program (e-WHEP). These hours come from Work Orders. If the work is not recorded on Work Orders it doesn't exist in the staffing calculations!

Unlike the other crafts, Maintenance employees control their own fate by what goes into e-WHEP. Correctly fill out your work assignment sheets. Use correct acronyms. If a repair takes more than 15 minutes, make management provide you with a Work Order. It's critical to protecting your jobs.

How can they put such weight on this paperwork but have no education on it? I've been in the Maintenance craft for 26 years and never had any training on this. The union is trying to get this as part of our training. In the meantime, senior mechanics have to teach the junior ones how to do the paperwork properly to protect their jobs.

With no education on how to properly fill out the paperwork, most Maintenance employees don't realize how critical it is to their job security. It's time to wake up. We can't let the Postal Service cut needed postal positions to justify contracting out.

Together we can protect the people's post office, our jobs, and the future of the Postal Service. As always, wishing you God's peace and blessing. ☺

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**Flo Summergrad**, editor  
**Nora Mendez**, managing editor

To contact your officers, call 212.563.7553.  
[www.nymetro.org](http://www.nymetro.org)

<b>President</b> Jonathan Smith	Ext. 108
<b>Executive Vice President</b> Tiffany Foster.	Ext. 110
<b>Dir. Ind Relations</b> Daniel Zachman, Jr.	Ext. 106
<b>Secretary-Treasurer</b> Sharon Tyrrell	Ext. 107
<b>Dir. Organization</b> Kevin Walsh	Ext. 105



## MEMBER PARTICIPATION

# An open letter to the members of NY Metro—things that run across my mind.

By Tiffany Foster, Executive Vice President



**Tiffany Foster**

**W**hy don't the members of NY Metro understand how important their participation is to the fight to save and protect our jobs? Why is it that they expect "the union" to do so much without their help? Why don't they think they have a responsibility to help in the fight to save our jobs, protect our work, stick together and protect one another? Why don't they understand how important they are in what happens to our union?

It is imperative that members of any union be participants in the advancement of their union. It's important and crucial that ALL members be active and involved. Union meetings, rallies, writing and calling your local, state, and federal representatives must be done by all of its members, not just a few.

Ask yourself, when was the last time I went to a union meeting? When was the last time I went to a rally to fight for my job? When was the last time I called or wrote my representatives about my job? Well, I could probably answer that for many people. The answer for most would be never. I have met members who have been members of NY Metro for 20 plus years and never attended a union meeting or a

rally to fight for their job, but will complain about not getting overtime. Over the years, we are seeing and have seen how management is trying and has tried to outsource our work. From motor vehicle to maintenance to the clerk craft, management is trying to give our work away. They have painted a picture to the public that we are dispensable and we are allowing that message to go out unchallenged.

I am happy to say that we have leadership at the National level that understands we must reach the public and educate them about what is really going on in the Postal Service, but they too can't do it alone. They need us, the foot soldiers, to talk to the people in the communities we live in, the churches we go to, our family and friends or anyone that will listen. They need us to help take the message to the streets. When there is a call for action, NY Metro members and postal workers for that matter are the smallest group in the crowd. Why?????? Others will come out and fight our cause, but we won't. We make excuses like, I need my sleep. Who doesn't? I get off too early or too late to participate in that. Why won't we sacrifice to fight for our jobs? We'll sacrifice when it involves overtime, we'll come in early and/or stay late. We must look at the fight to protect our jobs as a necessary fight to be involved in. Excuses will never get us anywhere.

Action is the only thing that will bring about change. Change can happen, but not with a few individuals. There is but so much a few individuals can do.

The Stop Staples movement is very big. That is another form of outsourcing. Plant consolidations, station closures and relocations is another fight we are gearing up again for. Postal workers, unions and public service are under constant attack from management.

What if unions got discouraged, because of the lack of member participation and threw in the towel like its members do daily? Ask yourself that. This is what life would be like: vacation and sick leave would be no more, no one to enforce that management provide a safe and clean work environment, a workplace free of any form of harassment, your health benefits contributions would either be tripled what you pay now or you wouldn't have any under the FEHB (Federal Employees Health Benefits). I could go on, but those things would be a thing of the past. We would be treated just like our brothers and sisters before us --without dignity and respect until they said "Enough is enough!" and demanded respect on all levels through our union.

I'm challenging NY Metro members do different, because you now know different. ☑

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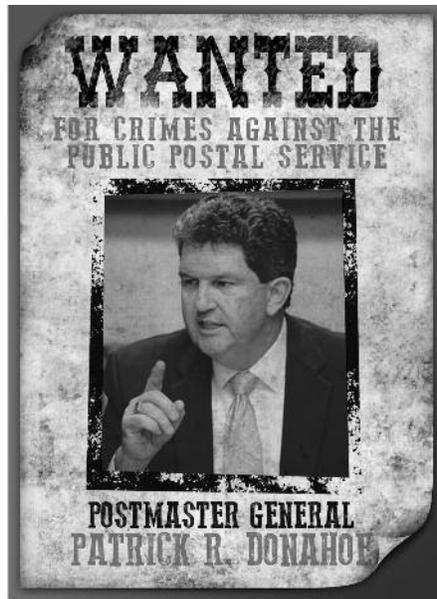
# PMG Donahoe *GUILTY!*

By Flo Summergrad

In a unanimous verdict, the 2014 APWU National Convention found Post Master General (PMG) Donahoe **GUILTY** of violating the law that gives the American people the right to a universal postal service. The verdict represents the sentiments of hundreds of thousands of postal workers, forced to sit through tapes of a smiling Donahoe claiming he is “improving” the USPS by destroying jobs and service. It represents the sentiments of communities that have been suffering from long lines and late mail, or no post office.

Donahoe was put in place to destroy America’s public postal service. APWU President Mark Dimondstein called him, “Wall Street’s Trojan horse, the privatizer from within.” The delegates stood up and shouted “**GUILTY!**” as the President read each charge:

“We charge Donahoe with slowing down the mail, undermining service, and demolishing tens of thousands of good jobs by closing processing plants.” **GUILTY!**



“We charge Donahoe with dismantling the Postal Service through post office closings, reduction in customer service hours, constant efforts to end six-day and door delivery, subcontracting Motor Vehicle Service work, and outsourcing Maintenance Craft duties.” **GUILTY!**

“We charge Donahoe with priva-

tizing retail work and transferring decent, union, living-wage jobs to low-wage jobs with Village Post Offices and dirty deals like the one with Staples.” **GUILTY!**

“We charge Donahoe with selling off historic post offices that belong to the people.” **GUILTY!**

This verdict was voted into the record as a Formal Resolution of the 2014 Convention. Waving posters of: “**WANTED!** Donahoe for Crimes against the Public Postal Service,” delegates filled the hall with shouts of, “hi, hi, ho, ho, Donahoe has got to go!”

This unanimous cry was a complete change from the August 2012 Convention. In 2012, the motion to “Dump the PMG!” was defeated after a heated debate. Now, we are Standing Up and Fighting Back. ☑

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*APWU attorneys say we cannot be prevented from posting this on Union bulletin boards or any place where leaflets are allowed in the workplace. See APWU website.*

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## NETWORK “IRRATIONALIZATION” UPDATE:

By Flo Summergrad

Beginning June 30, 2014, postal workers were subjected to another excruciating video from Postmaster General Pat Donahoe threatening to consolidate 82 facilities under the misnomer of “Network Rationalization.” It is completely irrational for the USPS to close plants that are vital to processing the mail. There is no valid business reason to continue down the path of consolidation, reducing service standards, and impacting delivery, which has proved to be disastrous. This plan will further degrade service and delay the mail.

The real agenda is to disrupt the postal network, to make it so dysfunctional that it has to be dismantled and privatized. APWU President Mark Dimondstein said, “We need a Postmaster General who will champion the Postal Service. Instead, PMG Donahoe is on a path to destroy it.”

The APWU is working with the other postal unions and the public to muster a powerful nationwide fight-back. This has already begun with calls and emails to Senators to protect service standards. With mass involvement, the campaign to Save America’s Postal Service can win. ☑

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# Legislative report



By Nora Mendez

**E**ncouraged by an email, letter, and phone campaign from postal workers and patrons, half of the U.S. Senate signed a letter asking Congress to halt Postmaster General Patrick Donahoe from closing 82 mail sorting facilities and slowing down delivery speed. The letter, which was drafted by Sens. Bernie Sanders (I-VT), Jon Tester (D-MT), and Tammy Baldwin (D-WI), was sent to leaders of the Senate Committee on Appropriations. They asked them to include a one-year ban on these cuts as part of any spending bill for the fiscal year beginning October 1, 2014. They also asked the committee to include language to maintain the current service standards.

“This one-year moratorium will give Congress the time it needs to enact the comprehensive postal reforms that are necessary for the Postal Service to function effectively

into the future,” the senators wrote in a letter to Barbara Mikulski (D-MD) and Richard Shelby (R-LA). The senators wrote that these consolidations would eliminate up to 15,000 more jobs in 2015. The closures would directly impact 37 states across our nation, and more importantly, the citizens who count on their Postal Service to be reliable. At a time when our middle class is disappearing, the loss of 15,000 good-paying Postal Service jobs will harm our local communities and economies.

The senators also noted that the Postal Service in fact has taken in nearly \$1 billion more in revenue than it spent since the fall of 2012, despite the postal leaders’ misleading reports.

Asked to comment on the senators’ action, the Postal Service responded with a written statement saying, “In 2012 and 2013 the Postal Service consolidated 141 mail pro-

cessing facilities. This rationalization of our network was highly successful, resulted in negligible service impact, required no employee layoffs, and generates annual cost savings of approximately \$865 million. The Postal Service expects the completion of network rationalization will generate an additional \$750 million in annual savings.”

APWU President Mark Dimondstein disagreed with the Postal Service and accused Postmaster General Donahoe of painting a desperate picture of postal finances to justify his push to privatize the USPS. President Dimondstein, who praised the senators’ action, said: “Few people seem to be aware of the devastating effect the plant closures would have on the nation’s mail system. If the plants are closed or consolidated, it will mean the end of overnight mail delivery in this country.” ☐

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## Race to the bottom: outsourcing postal jobs affects everyone

By Nora Mendez

**A**s Postmaster General Patrick Donahoe continues to outsource important postal functions to for-profit and other private entities, what happens to the quality of service the US Postal Service is known for? How does outsourcing jobs in one craft impact the other crafts? And, what happens to the quality of life for the workers who provide

these services, and the communities in which they live?

### Mail processing facilities

In 1976 the postal service introduced “workshare discounts” for companies that presorted mail. Today some 82 percent of mail is workshared. As Mark Jamison, a former postmaster and consistent source of informed analysis at *Save the Post Office* points

out, thanks to the workshare discounts, the equivalent of about 200,000 middle class postal jobs were replaced largely by private sector jobs with lower pay and fewer benefits while presort companies like Pitney Bowes and Quad/Graphics were reaping huge profits.

*continued on page 10*

## 2014 APWU CONVENTION:

# Standing up! Fighting back!

By Flo Summergrad

**T**he twenty delegates from New York Metro Area Postal Union included experienced officers and stewards and those who were attending their first convention. Every one of our delegates listened, learned, and participated.

Executive Vice-President Tiffany Foster said that, “I’ve been to several conventions. This was the first time that I felt like I was a real part of it.” Morgan Assistant Director Jackie Owens said, “This was my first convention, and it was great!”

### Taking it to the streets

On Tuesday, July 22, we made a statement at the Chicago Staples store. Two thousand convention delegates were bussed to the rally site. The busses were captained by APWU activists who had been leading Stop Staples protests in their home towns and cities.

As we filled the streets in front of the Chicago Staples, the delegates were treated to rousing speeches from APWU President Mark Dimondstein, Vice President Debby Szeredy, Secretary-Treasurer Liz Powell, and others. AFL-CIO President Richard Trumka and the Reverend Jesse Jackson also spoke to the cheering crowd. Chants of “Whose Post Office? The people’s Post Office!” and “The U.S. mail is not for sale!” rocked the street.

### Internal business of the union

As the highest body of the APWU, the delegates had to make some tough choices to protect our future. A financial report from Secretary-Treasurer Liz Powell was illustrated with graphs showing the decline in membership, causing a drop in dues

income.

At the 2012 convention, this fiscal crisis was addressed by deciding to leave vacant positions for national officers unfilled. Our elected national officers receive full-time pay and benefits from the APWU. These benefits continue into retirement, creating large “legacy” expenses for the union.

At the 2014 convention, the delegates had the responsibility of changing the APWU Constitution to cut these positions or provide the money to fill them. The body overwhelmingly voted down a proposed dues increase, so there is simply no money to sustain these positions.

After heated but democratic debate, the constitutional changes were passed by the required 2/3 vote. Next we discussed and voted on priorities for the 2015 contract negotiations.

### Solidarity forever

The convention made the delegates proud of being part of the American Postal Workers Union. It also gave us the sense of being part of something bigger than just the APWU.

For the first time at an APWU convention, there were speakers representing all the postal unions. NPMHU (National Postal Mail Handlers Union) President John F. Hegarty, NALC (National Association of Letter Carriers) President Frederic V. Rolando, and NRCLA (National Rural Letter Carriers Association) President Jeannete P. Dwyer traveled to Chicago to address the APWU delegates. All pledged full support for the Staples boycott and announced

that all USPS workers are “Standing Up! Fighting Back!” to save our Postal Service for the American people. In an unprecedented show of solidarity, the four postal union leaders raised joined hands, and were thunderously applauded.

There were also speeches of solidarity from the CUPW (Canadian Union of Postal Workers), and leaders of similar unions from three continents. Our leading sisters were praised by the Coalition of Labor Union Women (CLUW; commitment to the Staples boycott came from the (CTU) Chicago Teachers Union, the AFGE (American Federation of Government Employees), and other national and international unions. Richard Trumka, head of the 12.5 million workers represented by the AFL-CIO, addressed the delegates in the convention hall and again in the streets in front of Staples. He reminded us that it is labor that keeps the lights on and the world moving.

Especially inspiring were the young workers fighting for unions from OUR Walmart and the fast food industry. These young men and women, who are daring to challenge the most powerful corporations, saluted the national APWU as a role model. At the other end of the spectrum were seasoned activists who shared their experience and passion with the APWU delegates. At the end of a panel on organizing, Elise Bryant of the Labor Heritage Foundation had us all on our feet holding upraised hands, singing, “Solidarity forever, for the Union

keeps us strong!”

### Grand Alliance

President Dimondstein’s vision of a Grand Alliance of postal workers and the public we serve is coming into being. As a leader and spokesman for the burgeoning Forward Together Moral Monday movement in the South, Reverend Dr. William Barber, President of the North Carolina NAACP, reminded us of the deep connection between the labor and civil rights struggles. Calling the struggle for justice in wages and rights the answer to America’s “moral crisis,” Reverend Barber evoked an impassioned response from the APWU delegates. “When we all get together—labor and civil rights—what a day, what a day it will be!”

Popular personalities added humor with a serious side. Ed Schultz, host of the Ed Show on MSNBC, and radio commentator

Jim Hightower do regular broadcasts to expose corporate attacks on working people. They are not afraid to expose the lies of the postal privatizers and have promoted the boycott of Staples. “If we stick together and fight hard,” said Schultz, “we can’t lose.”

The final voice for the Grand Alliance between postal workers and the 99% was actor Danny Glover. He had traveled all night from Europe to celebrate his 68th birthday with the APWU convention. Danny told the delegates that his parents were postal workers whose passion for social justice influenced him. He promised that he’s in with us in the public’s fight for the Postal Service. “We own it,” he said. “Not the private sector. Not big business. But we, the people, own our post office . . . And we’re going to fight for that and stand up for that, and we will win.”

In response, the delegates committed ourselves and the APWU to building a Grand Alliance that will be part of the big picture. We passed Formal Resolutions in support of low-wage workers, the Forward Together Moral Monday movement, and other fights for social justice. NYMAPU Assistant Morgan Director Jackie Owens described the speakers as “wonderful” and “uplifting.” Bronx Director Joe Martir was inspired that the convention “brought together labor and civil rights as one big movement.”

All our delegates emerged with a better understanding of our own role in the struggle. Steward Lenora Calani felt the collective energy of APWU members from all the states. Morgan Director Dave Jenkins responded to Trumka’s call to take it back for hardworking Americans. We came home inspired to *Stand Up and Fight Back!* ☑

**Convention Delegates:** Jonathan Smith, Tiffany Foster, Sharon Tyrrell, Kevin Walsh, David Jenkins, Jackie Owens, Joseph Martir, Genevieve Gardner, Don Ryan, Darren Smith, Hoppe Wilson, Diane Erlanger, Flo Summergrad, Doris Hollis, Cassandra Black, Lenora Calani, Rickey Smith, Diane Barnes, Juan Santiago, Thomas King.



Tiffany Foster enjoys convention speakers



Dave Jenkins and Don Ryan sell NY Metro t-shirts to raise COPA money



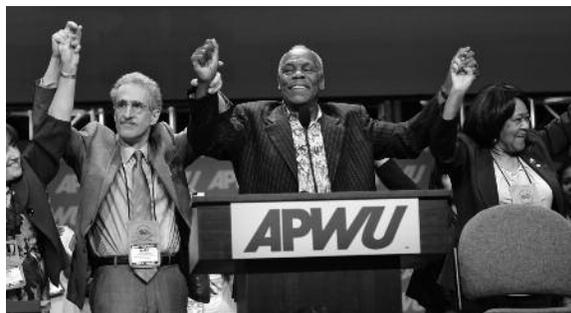
The POWER caucus takes on Donahoe!



NYMAPU President Jonathan Smith takes the floor



2014 APWU Convention delegates on their feet



Mark Dimondstein, Danny Glover, and Liz Powell stand in solidarity for our future



Lenora Calani and Darren Smith pay close attention

## PSEs CONVERSION TO CAREER

# “We’re happy!”

By Flo Summergrad

**O**n July 26, 2014, 40 of the 84 Clerk PSEs at the NJI&NDC were converted to CAREER employees. On August 9, 2014, all of the Maintenance PSE Custodians under the NY Metro Area Postal Union were converted to CAREER employees. (30 in New Jersey and 49 in New York). Additional clerks are scheduled for conversion to CAREER August 23, 2014: 28 at NDC, 42 in NYC and 12 in the Bronx. And more Motor Vehicle Craft PSEs are pending conversion, added to the dozens whom our Local has already gotten converted.

As career postal employees, they now have a job with a living wage, benefits, guaranteed hours, a right to bid, and a union contract. This is what Walmart workers, fast-food workers, car washers, and cab drivers are striking and rallying for. This is what unorganized workers in the U.S. and all over the world are dreaming of. Many are risking their jobs and even their lives to fight for a union.

This is what many current postal workers take for granted. These are rights and protections that 70% of public sector workers and 94% of private sector workers do not have.

If postal management had its way without the postal unions, PSE-type status would be the work force of the future. If the privatizers have their way, our national postal

unions will be busted and the whim of management will be the rule. U.S. law is that without a contract, workers are subject to “employment at will” of the employer.

Many of the newly converted PSEs have worked for the Postal Service for years as PSEs or casuals. At the start of 2014, there was no end in sight for Clerk and Maintenance craft employees. The only contractual language to make PSEs career was in the Motor Vehicle craft.

A fighting leadership of APWU was able to make the post office honor the promise of career employment. Through the APWU breakthrough in March, 2014, Mail Handler Assistants (MHAs) are also being converted. Postal labor is becoming energized with the leadership of the four postal unions coming together for the fight.

### **The struggle continues— legislative and contractual**

This is a big step forward, but it is not “all good.” The Postal Service in our area is still dragging its feet on conversions. Although Clerk PSEs at DVD have received letters indicating they will become career, there is no firm date yet. A grievance resolve from the NJI&NDC to convert twelve more MVS employees is not yet fulfilled; the union has had to file a non-compliance grievance. Even when all these are con-

verted, non-career PSEs, MHAs, and Letter Carrier City Carrier Assistants (CCAs) are still a contractual part of the work force. New regulars have a lower tier wage scale than senior workers.

This is part of the struggle for a better contract. APWU/USPS contract negotiations are around the corner, less than a year away in 2015. Management judges labor’s strength at the bargaining table by the percentage of organized members. If we get that to climb, we have more power, so now is the time to build the unionized work force. Get all our sisters and brothers to stop the free-loading and join the union.

On the legislative front, the entire United States Postal Service is still at risk. If service standards continue to be lowered, stations closed, plants consolidated, and postal work contracted out or done at Staples, there will be little meaning to a postal “career.” Unless we use our numbers to Save America’s Postal Service, our future is bleak.

Our new career postal workers bring with them a surge of positive energy. They have stakes in fighting to Save America’s Postal Service from privatization. They appreciate their jobs and their union. Senior workers can learn from them not to take our rights for granted. Junior workers can learn from seniors’ experience how to protect their jobs. ☐

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# How do you feel about becoming career employees?

**CLERK ERICA YOUNG** Ecstatic. It's about time. It's like the Civil Rights Movement where we finally got a Black President. It's really progress.

**CLERK REGINA PIERRE** Very happy. I can have peace of mind.

**CLERK ELYSE FERNANDEZ** Happy. Less stress. I know I wouldn't be here without the Union.

**CLERK ERNESTO MEDINA, JR.** Grateful to the Union for fighting for the PSEs and helping us become career Clerks.

**CLERK ASHISH RAVEL** Happiness. There are monetary and benefits and I feel more security.



Clerks Erica Young, Elyse Fernandez, Regina Pierre



Clerk Ernesto Medina, Jr.



Clerk Ashish Ravel



Clerks Brandon Lopez and Tayanna Wilson



Clerks Kelsey Mascarinas, Brian Eckel, Nate Fairley, Shonda Hodges

# Race to the bottom

continued from page 5

Closing mail processing facilities has not only been disastrous for the clerk and mail handler crafts, but also for the letter carriers. In 2005 there were 675 mail processing facilities. Today we are at 320 mail processing facilities, with 82 more scheduled to close in January 2015, even though parcel and package volumes have increased by 17% in the last two years. These closures have caused mail to be delayed, forcing letter carriers to work in the dark. Last year Tyson Jerome Barnette, a 26-year-old letter carrier, was shot and killed at 7:20 p.m. while delivering mail in Maryland.

Workers at the mail processing facilities that were closed or consolidated were forced to retire early or got exceded into other facilities and/or other crafts. These closures not only hurt the postal workers and their families but local economies where these plants were located. It also hurt small businesses that rely on USPS.

## Post offices

In July 2011, USPS announced it would rapidly close 3,600 local post offices and eventually as many as 15,000. Due to public outcry, management cleverly embraced a new

strategy. Instead of closing 3,600 it would slash the hours of 13,000 post offices. By this fall, about 13,000 post offices nationwide will have had their hours reduced to either two, four, or six hours daily, forcing customers to go elsewhere for their postal needs.

While management was cutting hours at post offices, they were also busy developing “alternate retail access points” such as Contract Postal Units (CPUs), Community Postal Offices (CPOs), and Village Post Offices (VPOs). There are over 70,000 businesses authorized to sell stamps and flat-rate boxes. Most of the CPUs and VPOs are located inside businesses and retail stores like Walmart, Walgreens, STAPLES, gas stations, and even liquor stores! Replacing postal employees with non-union low wage workers is what the big mailers have been advocating for to help keep THEIR rates down. These deals allow postal lead-

ership to privatize the Postal Service in a piecemeal manner while destroying good union jobs.

## Privatization hurts our communities

The US Postal Service was a leader in creating opportunities for working families to earn their way into the middle class. These postal jobs not only directly benefited workers, but had important spillover effects for the entire economy. A well paid workforce’s purchasing power is what drives economic growth in our communities. But as more and more postal jobs are outsourced to companies that hire low wage workers, the vital “ladders of opportunity” USPS once provided, disappear. Private contractors siphon money away from local economies and that money is then routed to for-profit corporations, their CEOs, and their shareholders, widening the ever growing income gap.

## What can we do?

In March 2014, the four postal union presidents formed an alliance to fight back to preserve America's Postal Service for the benefit of the public. But they alone cannot save America’s Postal Service. As the second largest civilian employer in this country, it is vital that the postal workers STAND UP & FIGHT BACK! ☐



# Taking the fight to the streets!

The two largest postal unions, APWU and National Association of Letter Carriers, took the “Stop Staples!” message to the streets at their national conventions. ☐



Chicago Loop, July 22, 2014, APWU



Philadelphia, July 23, 2014, NALC

Photo by Joe Pette

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## CALENDAR

### Wednesday, September 17

5:30 pm

General Membership Meeting

Hotel Pennsylvania

401 Seventh Avenue (between 32 and 33 Streets)

Paris/Zurich Room, 6th Floor

### Wednesday, October 15

5:30 pm

General Membership Meeting

Hotel Pennsylvania

401 Seventh Avenue (between 32 and 33 Streets)

Paris/Zurich Room, 6th Floor

### Tuesday, October 28

9 am-11 am, 1 pm - 3 pm, 4 pm - 6 pm

Home buying seminars

Wells Fargo Mortgage Program through Union Plus (includes refinancing options and credit repair assistance)

Hotel Pennsylvania

401 Seventh Avenue (between 32 and 33 Streets)

Madsion Room, 18th Floor

## APWU LOCAL 10 BLDG. CORP

Beginning Balance as of 07/01/2014	\$226,695.26
Total Revenues (June 2014)	\$111,707.51
Total Operating Expenses	\$ 61,203.56
Total Net Income	\$ 50,503.95
Closing Balance as of 07/31/2014	\$277,199.21

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## Happy birthday USPS



On Friday, July 25, 2014, a birthday cake for the USPS was shared with the convention delegates.

As we cut the cake, it was pointed out that the Post Office is older than the United States! This is our oldest public institution. ☰

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## Fast food workers demand justice for Michael Brown

Ferguson, MO—McDonald's worker Jeanina Jenkins has been active in fast food organizing for better pay and the right to a union.

### Email from Jeanina Jenkins

*You've probably heard about the racially-motivated killing of Mike Brown—an unarmed 18-year-old, in Ferguson, Missouri. It's tragic, and should have never happened.*

*Myself and a lot of the other fast food workers who are active with "Show Me \$15"—our St. Louis movement—live in North County, in and around Ferguson. Mike's killing, and the Ferguson Police Department's reaction since, has turned our community upside down, and fast food workers have been active helping to bring our community together to demand justice.*

*It's a stark reminder that the impacts of poverty wages are*

*about way more than just having enough money and getting by—that it's about justice and how we're treated as human beings. And like we've learned since we started organizing for \$15 an hour here, if we don't fight back no one will.*

### 8/21/14 APWU joins the fight

*Unions stand for good living-wage jobs for all workers, respect for and equality of all people, and justice in the workplace and in the neighborhoods in which we live.*

*... We urge our members and locals to speak out, peacefully protest, and demand justice for Michael Brown's family and community. We seek an end to the militarization of local police forces. We seek a new day, where execution-style killings of unarmed African-American teenagers such as Trayvon Martin and Michael Brown take place no more.*

*(See APWU web news article 157-14) ☰*



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at New York, NY

**NYMAPU RAPID RESPONSE NETWORK**

**2014** is election year for every member of the House of Representatives. With nearly 5,000 members, NYMAPU should be able to play an active role in determining our representatives in Congress. If you haven't already joined the NYMAPU Rapid Response Network, now is the time to do so. Ask your shop steward to sign you up for the RRN. This will help us mobilize the members quickly by phone.

**STAY IN TOUCH WITH YOUR UNION:**

*Sign up for Metro email blasts. Get the latest information including regular reports from NY Metro leadership.*

Fill in below and give to any NY Metro officer or steward or mail to NY Metro Area Postal Union, 350 West 31st Street, 3rd floor, New York, NY 10001.



NAME: \_\_\_\_\_ FACILITY: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

COMMENTS/SUGGESTIONS: \_\_\_\_\_

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